

Report of Harassment and Discrimination Prevention Training 2022
Illinois House of Representatives
Office of the Speaker

Pursuant to Section 5-10.5 of the State Officials and Employees Ethics Act, this document provides a summary of training arranged by the Office of the Speaker for all Democrat members of the Illinois House of Representatives and all employees of the Office of the Speaker, Office of the Clerk, and all district offices of the House of Representatives. This document does not address training provided to the Republican members of the House of Representatives and the employees of the House Minority Leader's Office. All training sessions discussed below meet and exceed the requirements of the State Officials and Employees Ethics Act (5 ILCS 430/5-10.5), were conducted live, and contained interactive components and ample time for questions throughout.

In 2022, the harassment and discrimination prevention training was performed by the Human Resources Unit of the Office of the Speaker via webinar. Training was provided on January 31, February 4, February 7, February 28, March 18, April 22, May 13, June 10, June 23, July 7, July 29, August 11, September 8, October 6, November 3, December 1, and December 15, 2024.

The Office provided a written summary of sexual harassment prevention training including a one-page document listing reporting options to all new employees as part of onboarding, and all new employees sign an acknowledgement of receipt within their first few days of employment.

The following individuals were still employed at the end of 2022 and did not complete the required harassment and discrimination training in 2022:

- District office employees: Christopher Stoll, Richard "Ricky" Drew, Luis Carrizales, Bernadine Williams, and Maurice Marco Williams
- Office of the Speaker: Ethan Hatcher

The Office plans to continue to provide harassment and discrimination training via webinar and in-person.